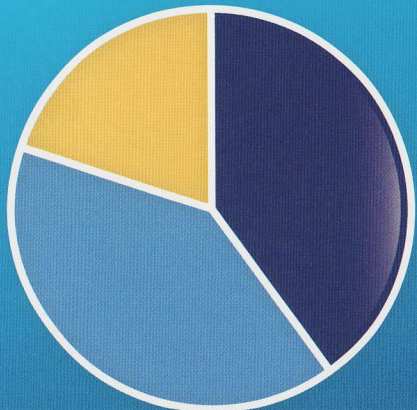


COOK

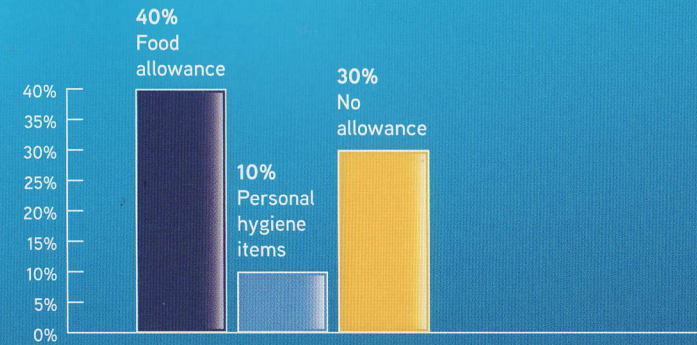
10% of respondents employ a woman or man specifically for cooking and preparing meals. 50% of the respondents who employ a cook found the person through word of mouth, 30% through an e-mail classified listing, 10% were recommended by other staff, and 10% were found through women's groups. 60% of cooks live in and 40% of cooks live out.

COOK | SALARY

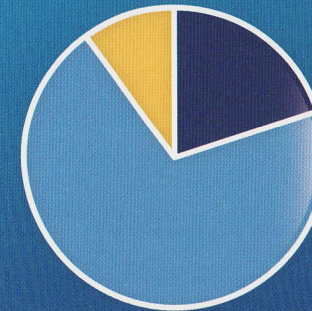


○ 40%	Rp 2 - 2.5 million
○ 40%	Rp 2.5 - 3 million
● 20%	Over Rp 3 million

COOK | ALLOWANCE PROVIDED

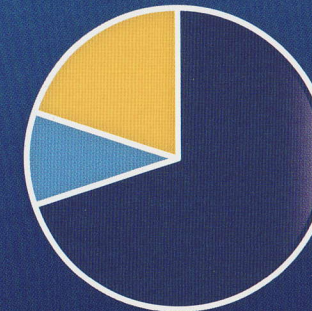


COOK | LENGTH OF TIME WORKING



○ 20%	Less than 1 year
○ 70%	1 - 2 years
● 10%	2 - 3 years

COOK | PREVIOUS EXPERIENCE



○ 70%	More than 3 years
○ 10%	2 - 3 years
● 20%	No experience with expat